

## **Job Description**

### **Job Title:** Head Pujari

The head Pujari shall be accountable to the Temple President.

### **Requirements/Skills**

- The service requires maturity, strong sadhana and excellent communication skills.
- While being a creative and energetic leader, the Head Pujari must be comfortable with and inclined to working with others. He/she should be able to build and empower teams and to facilitate the growth of others through training and delegation of responsibility in his specific service.
- As a person of high brahminical standards the Head Pujari must have excellent people skills including the ability to listen, negotiate, organize festival activities, and encourage shared participation and mutual respect.
- The head Pujari must have visioning and planning skills for developing uniform standards amongst other pujaries in the department.
- Knowledge of how to manage human resources is helpful.
- Completion of Deity Worship Training Courses, or a willingness to take such courses, and a willingness to undertake continuing training/education is required.
- Desirable personal characteristics: Clean, punctual, flexible, trustworthy, and good natured. Additionally the person should be knowledgeable in various samskaras
- Must be willing to sign the Oath of Allegiance to ISKCON.

### **General Overview of Areas of Responsibility**

#### **Position #1— Operations**

- Overseeing of Deity Worship
- Supervise cleanliness in the Pujari room and paraphernalia room
- Plan ahead for festive occasions, ekadasis and other auspicious events
- Oversee the articles of worship are kept at a superior standard of cleanliness
- Human Resources Management including the daily service roster.

#### **Position #2— Outreach**

- Samskaras at the temple and congregational members residences
- Adult Education Programs
- Home Programs including chanting and classes

**Compensation**

Compensation Negotiable.

**Period of engagement**

The position of Head Pujari is renewable every twelve months unless otherwise suspended by the Temple President.

**References Required (for new appointments)**

Recommendation letter from your local GBC or a GBC member of your choice.

Recommendation letter from your local temple president or an ISKCON leader or senior devotee of your choice.

The names of three other senior devotees that can contact for reference.